The Progressive Group of Insurance Companies slated to hire nearly 1,000 people by end of year

Progressive Helps Fuel "New Economy" Job Market in Northeast Ohio and across the U.S.

MAYFIELD VILLAGE, Ohio — September 16, 2014 — Progressive plans to fill nearly 1,000 jobs across the country by the end of 2014. Positions include IT, Analyst, Call Center, Claims and Corporate roles and span locations from Austin, Texas to its headquarters in Mayfield Village, Ohio. The news comes on the heels of Progressive's ranking on Glassdoor's List of Top Companies for Culture & Values, as well as its fifth consecutive win as "best places to work" in both Cleveland and Tampa.

In addition to being recognized for its company culture, Progressive plays a unique role in the Cleveland-area economy, which is in the middle of a significant shift in its workforce. According to a recent study by Cleveland State University, the city ranks 8th in the nation for the skill level of its young adult workforce. Economists are projecting a bright future for Cleveland due to its growing talent pool and rising education levels — positioning Progressive as a destination employer for the information economy.

"People countrywide are starting to learn what we already knew: Cleveland is a great place to live, work and play," said John Hoppes, national recruiting director at Progressive. "That, and our thriving company culture that lets each of our 26,000 employees carve out an individualized career path through on-the-job training and in-company networking, help us continue to attract top talent."

Positions are available across the country, including Progressive's major locations in Ohio, Colorado, Florida, Texas, Arizona, and California, with IT and Analyst positions focused on Big Data projects concentrated in Cleveland and Colorado Springs.

Flexible work arrangements, including working from home and compressed work weeks; performance bonuses; a casual dress code; on-site medical facilities for employees and their families; and fitness centers are just some of the amenities that Progressiveoffers. All positions offer paid training. In addition, employees also receive medical, dental, vision and life insurance benefits.

Progressive employees also enjoy:

- aerobics, spinning and yoga classes, along with access to discounted Weight Watchers® at select locations
- access to eight Employee Resource Groups. ERG's are employee-run organizations with common interests or backgrounds, like the LGBT community or young professionals, but that are open to all
- a world-renowned contemporary art collection
- potential bonuses based on company performance
- employee-organized running clubs at select locations

To find out more about available jobs at Progressive or to apply, visit http://www.progressive.com/jobs If you're a current college graduate interested in a job at Progressive, you can connect with recruiters directly at one of the company's upcoming virtual career fairs on September 23rd and 24th, or check out this piece from one of our own employees about how to land the job you want.

About Progressive
The Progressive Group of Insurance Companies makes it easy to understand, buy and use auto insurance. Progressive offers choices so consumers can reach it whenever, wherever and however it's most convenient—online at progressive.com, by phone at 1-800-PROGRESSIVE, on a mobile device or in-person with a local agent.

Progressive also offers insurance for personal and commercial autos and trucks, motorcycles, boats, recreational vehicles, as well as home insurance through select carriers. It's the fourth largest auto insurer in the country, the largest seller of motorcycle insurance and a leader in commercial auto insurance. Progressive also offers car insurance online in Australia at http://www.progressiveonline.com.au.

Founded in 1937, Progressive continues its long history of offering shopping tools and services that save customers time and money, like Name Your Price®, Snapshot®, and Service Centers.

The Common Shares of The Progressive Corporation, the Mayfield Village, Ohio-based holding company, trade publicly at NYSE:PGR.

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