## Progressive receives perfect score in 2015 Human Rights Campaign's Corporate Equality Index Insurer earns 100 percent on HRC Foundation's 13th Annual Scorecard on LGBT Workplace Equality

MAYFIELD VILLAGE, Ohio — November 19, 2014 — The Progressive Group of Insurance Companies, the fourth largest auto insurer in the country, announced that for the sixth time, it has earned a perfect score of 100 percent on the 2015 Corporate Equality Index (CEI). The CEI is a national benchmarking survey and report on corporate policies and practices related to LGBT workplace equality, administered by the Human Rights Campaign Foundation.

" Progressive remains committed to creating an environment where all of our employees can successfully thrive, and where their uniqueness is celebrated," said John Hoppes, Progressive's national recruiting director. "To consistently be recognized by HRC for our commitment to diversity is a huge honor—we're proud to be on this list of commendable companies for the sixth time."

Progressive was recognized for offering domestic partner benefits and transgender-inclusive health care benefits, as well as public engagement with the LGBT community. For more information on the 2015 Corporate Equality Index, or to download a free copy of the report, visit www.hrc.org/cei.

The Human Rights Campaign is America's largest civil rights organization working to achieve lesbian, gay, bisexual and transgender equality. HRC strives to end discrimination against LGBT citizens and realize a nation that achieves fundamental fairness and equality for all.

## About Progressive

The Progressive Group of Insurance Companies makes it easy to understand, buy and use auto insurance. Progressive offers choices so consumers can reach it whenever, wherever and however it's most convenient—online at progressive.com, by phone at 1-800-PROGRESSIVE, on a mobile device or in-person with a local agent.

Progressive also offers insurance for personal and commercial autos and trucks, motorcycles, boats, recreational vehicles, as well as home insurance through select carriers. It's the fourth largest auto insurer in the country, the largest seller of motorcycle insurance and a leader in commercial auto insurance. Progressive also offers car insurance online in Australia at http://www.progressiveonline.com.au.

Founded in 1937, Progressive continues its long history of offering shopping tools and services that save customers time and money, like Name Your Price<sup>®</sup>, Snapshot<sup>®</sup>, and Service Centers.

The Common Shares of The Progressive Corporation, the Mayfield Village, Ohio-based holding company, trade publicly at NYSE:PGR.