

Progressive to Hire 7,500 People in 2018, Won't ask About Prior Pay

Jobs Available Across the Country, Including Larger Sites in Austin, Cleveland, Colorado Springs, and Tampa

MAYFIELD VILLAGE, Ohio, Feb. 6, 2018 /[PRNewswire](#)/ -- To support the growing needs of its business, [Progressive](#) plans to hire more than 7,500 people in 2018. Positions include IT and analyst roles, corporate functions, and customer care and claims roles.

The majority of the jobs are based at larger Progressive sites, but hundreds are remote work opportunities. Here's a breakdown of the number of positions expected to be filled at each large Progressive location:

- Austin, TX - 725
- Cleveland, OH - 1,300
- Colorado Springs, CO - 900
- Phoenix, AZ - 350
- Sacramento, CA - 325
- Tampa, FL - 1,300

"Progressive is a company where you can come for a job and build a career, in any business area from technology to customer service," said Chief Human Resources Officer, Lori Niederst. "For example, we have many people in high-level leadership positions who started their careers in claims or in our call centers. Progressive values you as an individual, and the uniqueness you bring to our organization."

Progressive recently decided it would no longer ask applicants about their salary history. "We've always based our pay on market research," Niederst said. "We hope this change will give candidates who apply for our jobs confidence that they will be paid based on what they bring to Progressive, regardless of whether their previous employers paid them fairly."

"Our Progressive culture is rooted in our Core Values," Niederst added. "These values aren't just a poster on the wall—they guide our business decisions and define how we treat each other."

These new hires will share in Progressive's success and will be eligible to participate in the company's annual bonus plan. Progressive also offers medical, dental, vision and life insurance benefits, as well as extensive training programs, career development options, and a casual work environment.

To learn more about Progressive or apply for a position, visit [Progressive.com/careers](https://www.progressive.com/careers) or you can also follow them on [LinkedIn](#), [Instagram](#) and [Twitter](#).

About Progressive

The Progressive Group of Insurance Companies makes it easy to understand, buy and use [auto insurance](#). Progressive offers choices so consumers can reach us whenever, wherever and however it's most convenient - online at [progressive.com](https://www.progressive.com), by phone at 1-800-PROGRESSIVE, on a mobile device or in-person with a local agent.

Progressive provides insurance for personal and commercial autos and trucks, motorcycles, boats, recreational vehicles, and homes. Home insurance is underwritten by select carriers, including American Strategic Insurance Corp. and subsidiaries (ASI), our majority owned subsidiaries.

Progressive is the fourth largest auto insurer in the country; a leading seller of [motorcycle](#) and [commercial auto insurance](#); and through ASI, one of the top 20 [homeowners insurance carriers](#).

Founded in 1937, Progressive continues its long history of offering shopping tools and services that save customers time and money, like Name Your Price®, Snapshot® and HomeQuote Explorer®.

The Common Shares of The Progressive Corporation, the Mayfield Village, Ohio-based holding company, trade publicly at NYSE:PGR.

SOURCE Progressive

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