

Progressive Insurance® Intends to Hire More Than 12,000 People in 2025 to Support Company's Continued Growth

The insurance provider remains committed to culture, career advancement and flexible workplace offerings

MAYFIELD VILLAGE, Ohio, April 28, 2025 /PRNewswire/ -- Progressive Insurance intends to hire thousands of people in 2025 to support its continued year-over-year growth. In addition to its growth-driven hiring plans, the No. 2 auto insurer in the U.S. continues its commitment to flexible workplace offerings with a mix of remote, in-office and hybrid roles available across claims, customer care, IT, analyst, legal, and corporate functions.

Over the past decade, the organization has produced year-over-year increases in the number of policies in force and net premiums written. In 2024, Progressive added just over five million policies in force and grew net premiums written by 21% to \$74.4 billion. The company has continued its growth in the new calendar year by adding 1.3 million policies in force during the first quarter. To support these continued positive trends, market share gain, and growing customer base, Progressive has continued to increase its workforce, and this year is no different as the company is actively seeking qualified candidates to fill a multitude of roles.

Progressive offers an award-winning, purpose-driven, and thriving company culture along with competitive employee benefits. Based on employee feedback from a recent Gallup Engagement and Culture survey, Progressive scored in the 98th percentile of U.S. companies that were measured. In addition, its core values, inclusive environment, career development resources and the dedication of its people make the company one of the best places to work. In 2025, [Progressive placed #16 on the FORTUNE 100 Best Companies to Work For® list](#), marking its eighth-straight year receiving this accolade.*

"Progressive continues to prove that our culture is not defined or limited by our physical spaces. By having a flexible workplace approach it not only allows us to meet the needs of our current employees, but to also reach job seekers where they are," said Neil Lenane, Progressive Business Leader of Talent Acquisition. "Although in a reimagined workforce, we still seek to live our core values each day and that starts with our talented team of more than 66,000 employees seeing our commitment to their careers and feeling that support and encouragement through our extensive offerings."

To highlight the career growth and opportunities employees have at Progressive, the company's talent acquisition team recently launched Destination: Progress, an employer brand campaign that reflects the sentiment shared by employees about their experience working at Progressive. It can be seen across candidate-facing platforms such as the career site and social channels, showing job seekers that although they may come to Progressive for a job, they can stay for a career. Additionally, Progressive provides extensive training and career development opportunities including Career Central, an internal career development hub with learning tools that include leadership development, mentorship and learning plans to support and encourage employees to grow and advance their careers within the company.

For those interested in joining the Progressive team, below is an overview of several of the career areas that will have available roles to fill throughout 2025:

- As the company's customer base continues to grow, so does the [claims team](#). They're seeking to fill entry-level roles such as claims adjuster trainee and a new opportunity, field adjuster trainee, as well as experienced roles like claims specialist, and claims adjuster auto damage. While most roles are remote, there are some hybrid and in-person opportunities in

areas such as Massachusetts, Florida, Texas, New York, and South Carolina.

- Similarly to claims, Progressive's [customer care organization](#) is also growing to align with the customer base. Numerous call center positions are available across the country, including Spanish bilingual representatives and licensed insurance agents.
- The company's [in-house legal counsel](#) is seeking to fill several roles including defense attorneys in Sherman Oaks, California, Atlanta, Georgia, and Long Island, New York, as well as across multiple cities in Florida and Texas.
- Additional roles available include territory sales reps, data scientists, and production print mail specialists.

To learn more about Progressive, its competitive benefit offerings, or to apply for a position, visit careers.progressive.com or you can also follow them on [LinkedIn](#), [Instagram](#), and [YouTube](#).

About Progressive

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Progressive provides insurance for personal and commercial autos and trucks, motorcycles, boats, recreational vehicles, and homes; it is the second largest personal auto insurer in the country, a leading seller of [commercial auto](#), [motorcycle](#), and [boat](#) insurance, and one of the top 15 homeowners insurance carriers.

Founded in 1937, Progressive continues its long history of offering shopping tools and services that save customers time and money, like Name Your Price®, Snapshot®, and HomeQuote Explorer®.

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