

The Progressive Corporation Statement on the Passing of Glenn Renwick, Former CEO and Chairman of the Board

May 18, 2025

The Progressive Corporation and our extended Progressive family mourn the loss of former CEO and Chairman of the Board Glenn Renwick, who passed away on Friday, May 16, at the age of 69.

During a highly successful 32-year career at Progressive, half of which he served as CEO, Glenn's integrity, leadership skills, business acumen, and innovative approach dramatically affected the financial and competitive position of the company he led, as well as the lives of the people with whom he worked. Over that 32-year period, Progressive's annual revenues grew from about \$750 million in 1986 when Glenn was hired to nearly \$27 billion at the time of his retirement.

As he said many times, his ultimate goal was for Progressive to become U.S. consumers' top choice for auto insurance, and after he stepped down as CEO in 2016, the company continued its remarkable growth under the leadership of his chosen successor, Tricia Griffith.

"Glenn's contributions to Progressive were enormous, but one of the first things that comes to mind as I reflect on his work is his commitment to our Core Values. He was a standard bearer for them, living them fully and intentionally every day," Tricia said in an internal post to the company. "Glenn was an incredible leader and all he ever wanted to do was leave Progressive better than he found it. Without doubt, he accomplished that."

We extend our deepest condolences to Glenn's family and friends, many of whom continue to carry on his legacy with the company.

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The Common Shares of The Progressive Corporation, the Mayfield Village, Ohio-based holding company, trade publicly at NYSE: PGR.

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